

“KRI-KRI MILK INDUSTRY S.A.”

Reg no. 113772252000,

INVITATION to the 26th ANNUAL GENERAL MEETING of SHAREHOLDERS

In accordance with the Law and the Company’s Articles of Association and by virtue of resolution dated 14.6.2021 of the Board of Directors, the Shareholders of KRI-KRI MILK INDUSTRY S.A., with Reg. No. 113772252000, ISIN: GRS469003024 (the “Company”) are hereby invited to the Annual General Meeting of Shareholders which will be held on **Tuesday, 6th July 2021 at 12:00 hours (GMT +03:00)**, at the Company’s headquarters 3rd km Serres-Drama, Serres, Greece.

Items of the agenda:

- 1) Submission and approval of the Annual Financial Statements of the Company for the fiscal year 2020, along with the relevant report of the Board of Directors and the Statutory Auditors’ report;
- 2) Distribution of profits of the fiscal year 2020;
- 3) Submission of the Annual Audit Committee report for the fiscal year 2020;
- 4) Approval of the overall management of the Company and discharge of the Statutory Auditors of the Company from any liability for compensation for the fiscal year 2020;
- 5) Election of regular and alternate Statutory Auditors for the audit of the financial statements of the Company for the fiscal year 2021, and approval of their fees;
- 6) Approval of the remuneration of the members of the Board of Directors for their presence to the Board of Directors meetings and other services provided, for the fiscal year 2020 and pre-approval of the remuneration of the members of the Board of Directors for their presence to the Board of Directors meetings and other services provided, for the fiscal year 2021;
- 7) Submission for discussion and voting of the Remuneration Report of the members of the Board of Directors for the fiscal year 2020, according to article 112 paragraph 3 of Law 4548/2018;
- 8) Submission and approval of the Company’s members of Board of Directors Suitability Policy according to article 3 of new Law 4706/2020;
- 9) Amendment of the Company’s Remuneration Policy according to Law 4548/2018;

- 10) Announcement of the election of a temporary member of the Board of Directors, replacing a resigned member. Confirmation of the election according to article 82 paragraph 1 of Law 4548/2018 and article 3 paragraph 1 of Law 3016/2002;
- 11) Election of a new Board of Directors and appointment of the independent & non-executive members of the Board of Directors;
- 12) Election of new Audit Committee according to article 44 of Law 4449/2017 and article 10 of the new Law 4706/2020;
- 13) Amendment of the share options scheme to members of Board of Directors and Company's personnel, according to article 113 of Law 4548/2018, replacing it with a share awards scheme to members of Board of Directors and Company's personnel, according to article 114 of Law 4548/2018. Authorize the Board of Directors to decide upon specific terms of the program;
- 14) Other items and announcements.

According to the Law and the Law and the Company's Articles of Association the required quorum and majority on each of the agenda items are:

Item no	Subject	Quorum	Majority
1.	Submission and approval of the Annual Financial Statements of the Company for the fiscal year 2020, along with the relevant report of the Board of Directors and the Statutory Auditors' report	(1/5)	(50%+1)
2.	Distribution of profits of the fiscal year 2020	(1/5)	(50%+1)
3.	Submission of the Annual Audit Committee report for the fiscal year 2020	(1/5) [The Audit Committee report is not to be approved. It is only submitted for comments-vote]	(50%+1)
4.	Approval of the overall management of the Company and discharge of the Statutory Auditors of the Company from any liability for compensation for the fiscal year 2020.	(1/5)	(50%+1)
5.	Election of regular and alternate Statutory Auditors for the audit of the financial statements of the Company for the fiscal year 2021, and approval of their fees	(1/5)	(50%+1)
6.	Approval of the remuneration of the members of the Board of Directors for their presence to the Board of Directors meetings and other services provided, for the fiscal year 2020 and pre-approval of the remuneration of the members of the Board of Directors for their presence to the Board of Directors meetings and other services provided, for the fiscal year 2021	(1/5)	(50%+1)
7.	Submission for discussion and voting of the Remuneration Report of the members of the Board of Directors for the fiscal year 2020, according to article 112 paragraph 3 of Law 4548/2018	(1/5) [The vote is complimentary]	(50%+1)
8.	Submission and approval of the Company's members of Board of Directors Suitability Policy according to article 3 of new Law 4706/2020	(1/5)	(50%+1)
9.	Amendment of the Company's Remuneration Policy according to Law 4548/2018	(1/5)	(50%+1)
10.	Announcement of the election of a temporary member of the Board of Directors, replacing a resigned member. Confirmation of the election according to article 82 paragraph 1 of Law 4548/2018 and article 3 paragraph 1 of Law 3016/2002	(1/5)	(50%+1)
11.	Election of a new Board of Directors and appointment of the independent & non-executive members of the Board of Directors	(1/5)	(50%+1)
12.	Election of new Audit Committee according to article 44 of Law 4449/2017 and article 10 of the new Law 4706/2020	(1/5)	(50%+1)
13.	Amendment of the share options scheme to members of Board of Directors and Company's personnel, according to article 113 of Law 4548/2018, replacing it with a share awards scheme to members of Board of Directors and Company's personnel, according to article 114 of Law 4548/2018. Authorize the Board of Directors to decide upon specific terms of the program	(1/2)	(2/3)
14.	Other items and announcements	-	-

I. Repeat General Meeting (in the event of the required quorum is not achieved)

In the event of the required quorum for the adoption of any decision is not achieved, the Shareholders are hereby invited, with the same agenda and without publishing a new invitation, to a Repeat General Meeting, which will be held on Thursday, 15th July 2021, at 13:00 hours (GMT +03:00) at the Company's headquarters 3rd km Serres-Drama, Serres, Greece.

II. Right to participate and vote to the General Meeting

All shareholders of KRI-KRI MILK INDUSTRY S.A. have the right to participate to the General Meeting, provided that are registered as shareholders of the company in the electronic registry of "Hellenic central securities depository" (ATHEXCSD) or any person identified as such based on the relevant date through registered intermediaries or other intermediaries, in line with the legislative provisions (L. 4548/2018, L. 4569/2018, L. 4706/2020 and Regulation (EU) 2018/1212), as well as the Rulebook of the Hellenic Central Securities Depository (Government Gazette B/1007/16.03.2021) on Thursday 1st July 2021 (record date), ie at the beginning of the fifth (5th) day prior to the date of the General Meeting.

The record date for the Repeat General Meeting is the same as above, Thursday 1st July 2021.

The shareholder status on the Record Date will be verified by the direct electronic link of the Company with the records of ATHEXCSD or through the above intermediaries in line with the above provisions or by any other legal means. A shareholder may participate in the General Meeting through confirmations or notices of Articles 5 and 6 of Regulation (EU) 2018/1212, which are provided by the intermediary, except if the General Meeting refuses said participation for good reason which justifies this refusal in line with the applicable provisions (art.19 par. 1 L. 4569/2018, art. 124 par. 5 L. 4548/2018).

The participation to the General Meeting or the Repeat General Meeting does not involve blocking of shares or any other procedure restricting the selling or transferring of shares during the period between the Record Date and the date of the General Meeting.

Shareholders may participate in the General Meeting and cast vote either in person or by proxy, as below Section III. There is no deadline for notification of participation to the General Meeting, nor for voting. Each share gives the right of one vote. Items 1, 2, 4, 5, 6, 8, 9, 10, 11, 12 and 13 of the Agenda are subject to a binding vote of the shareholders. Items 3 and 7 are for discussion and voting, with non-binding vote. Item 14 is not subject to voting, but the Company can make announcement or participants can express their opinions. The

options of vote are: for/ against / abstain. The proxy may not receive voting instructions and vote at her discretion.

III. Procedure for exercising voting rights by proxy

Shareholders may participate in the General Meeting and cast vote either in person or by proxy. Each shareholder may appoint up to three (3) proxies. However, if a shareholder holds shares which appear in more than one securities' account, he may appoint different proxies for each securities' account. A shareholder can appoint a proxy for just one General Meeting or for more during a specified period. Proxies are freely revocable. A proxy who acts on behalf of more than one shareholder may cast vote differently on behalf of each shareholder. In case of a proxy been given specific voting instructions, he should vote accordingly. Failure to do so, does not affect the validity of General Meeting's resolutions. The proxy is obliged to archive the voting instructions for one (1) year from the date of the General Meeting or the last Repeat General Meeting in which he used the proxy.

Before the start of the General Meeting, the proxy is obliged to notify the Company of any fact, which might be useful to the shareholders, in assessing the risk of the proxy may serve other interests, besides the interest of the shareholder. A conflict of interest may arise particularly if the proxy is: a) a shareholder that exercises control over the Company, or of other legal person or entity that is controlled by that shareholder; b) a member of the Board of Directors or the management of the Company or of a shareholder that exercises control over the Company, or of another legal person or entity controlled by such shareholder; c) an employee or an auditor of the Company or of a controlling shareholder, or of another legal person or entity that is controlled by a controlling shareholder; d) a spouse or a first degree relative of one of the natural persons mentioned in cases (a) to (c) above.

The forms for appointment of proxies are available at company's website www.krikri.gr/corporate-governance/ and at company's headquarters 3rd km Serres-Drama, Serres, Greece. The forms may be mailed to shareholders, who do not have access to the website, by contacting Investors Relations Department (tel +30 2321068300, Mr Konstantinos Sarmadakis).

The forms for appointment, revocation or replacement of proxies are submitted to company's headquarters 3rd km Serres-Drama, Serres, Greece (att: Investors Relations Department) at least forty-eight (48) hours before the date of the General Meeting ie until 04.07.2021 at 12:00 pm (GMT +03:00). In the event of a Repeat General Meeting, proxy

forms are submitted to Company's headquarters at least forty-eight (48) hours before the date of the Repeat General Meeting or in case of shareholders that are verified through intermediaries, proxy forms are submitted through confirmations or notices of Articles 5 and 6 of Regulation (EU) 2018/1212, which are provided by the intermediary.

IV. Minority rights

According to article 121, paragraph 4, of Law 4548/18, all shareholders are hereby informed that, inter alia, they have the following rights provided for in article 141 paragraphs 2, 3, 6 and 7, of Law 4548/18:

i. At the request of shareholders representing 1/20 of the paid-up share capital, the Board of Directors is obliged to include additional items in the agenda of the General Meeting, provided that the relevant request is received by the Board of Directors at least 15 days before the date of the General Meeting. The request for the inclusion of additional items in the General Meeting's agenda must be accompanied by a justification or a draft resolution to be adopted by the General Meeting. The revised agenda is published in the same manner as the previous agenda, 13 days before the date of the General Meeting and uploaded to the company's website along with the justification or the draft resolution which has been submitted by the shareholders. In case of failure to publish the revised agenda, the requesting Shareholders have the right to request the postponement of the General Meeting according to article 141 paragraph 5 of Law 4548/18, and to proceed themselves to the publication at the expense of the company.

ii. Shareholders representing 1/20 of the paid-up share capital have the right to submit draft resolutions on items included in the initial or the revised agenda of the General Meeting. Such request must be received by the Board of Directors at least 7 days before the date of the General Meeting. These draft resolutions are published, according to article 123 paragraph 4 of Law 4548/18, at least 6 days before the date of the General Meeting.

iii. Upon a request of any shareholder, which is submitted to the company at least 5 full days prior to the General Meeting, the Board of Directors is obliged to provide to the General Meeting the requested specific information on the Company's affairs, to the extent that the requested information is relevant to the items of the agenda of the General Meeting. Such an obligation is void, in case the relevant information is already present at the company's website, especially in the form of questions and answers. Also, at the request of shareholders representing 1/20 of the paid-up share capital, submitted at least 5 full days prior to the date of the General Meeting, the Board of Directors is obliged to announce at the General Meeting the amounts that were paid during the past two years to each member of the Board of Directors or to the Company's managers, as well as any benefits that were granted to them

for any reason or on the basis of their contract with the Company. In all the above cases, the Board of Directors may refuse the provision of such information on a serious reason, which is recorded in minutes of the General Meeting. Such a serious reason is the representation of the requesting shareholder to the Board of Directors. The Board of Directors may give a single reply to all shareholders' requests with the same content.

iv. Upon a request of shareholders representing 1/10 of the paid-up share capital, which is submitted to the company at least 5 full days prior to the General Meeting, the Board of Directors is obliged to provide to the General Meeting information on the course of the corporate affairs and the state of the Company's assets. The Board of Directors may refuse the provision of such information on a serious reason, which is recorded in minutes of the General Meeting. Such a serious reason is the representation of the requesting shareholder to the Board of Directors, as long as they have received adequate information.

In all above cases, the requesting shareholders must prove their shareholder status and, except for the case of the above paragraph (iii), the number of shares they hold, at the time of exercise of the relevant right. The shareholder status is verified by the direct electronic link of the Company with the records of ATHEXCSD or by any other legal means.

Detailed information about the above minority rights and their terms of exercise is available on the Company's website at the www.krikri.gr/corporate-governance/.

V. Available documents and information

The present invitation, the documents that will be submitted to the General Meeting, the draft resolutions for each item of the agenda, draft resolutions submitted by shareholders, the proxy forms, and the information of paragraph 3 article 123 of Law 4548/2018 and the total number of shares and voting rights at the date of invitation, are available at company's website www.krikri.gr/corporate-governance/. Also, shareholders can receive a hardcopy of these documents from Investors Relations Department (3rd km Serres-Drama, Serres, Greece, tel (+30)2321068300, Mr Konstantinos Sarmadakis).

Serres, 14.6.2021

The Board of Directors